

# Kindergarten Readiness Collaborative Summit: Align and Amplify

March 30<sup>th</sup>, 2017

Welcome

# Jeff Shearer, Tykes and Teens



# Agenda Overview

## Today's Game Plan

- Registration and Light Breakfast
- Opening/Trivia
- KRC Roles and Updates
- Collaboration activity
- Bio Break
- Emergent learning concepts
- Stories
- Speed Networking
- Working Lunch
- Burning questions and tables for dialogue
- Report Out/ Next Steps/ Send off

## Table Teams

- Each table has a table captain
- Should have 8 unique items represented at each table
- Wifi Password: lifecenter

## Trivia

- Kahoot.it
  - Enter game pin
  - Create your team name
  - Questions and answers appear on screen, NOT on device
  - 20 seconds to pick answer
  - Points for how quickly you answer
  - Winning team gets a prize!
  - GET READY!!!

## KRC Roles & Updates

# Meredith Egan, United Way Board Chair, KRC



United Way of  
Indian River County

[unitedwayirc.org](http://unitedwayirc.org)

# KRC Roles & Updates

## **Mission**

- Through collaboration our mission is to convene and support our partners in developing a high quality early childhood system that is family-centered.

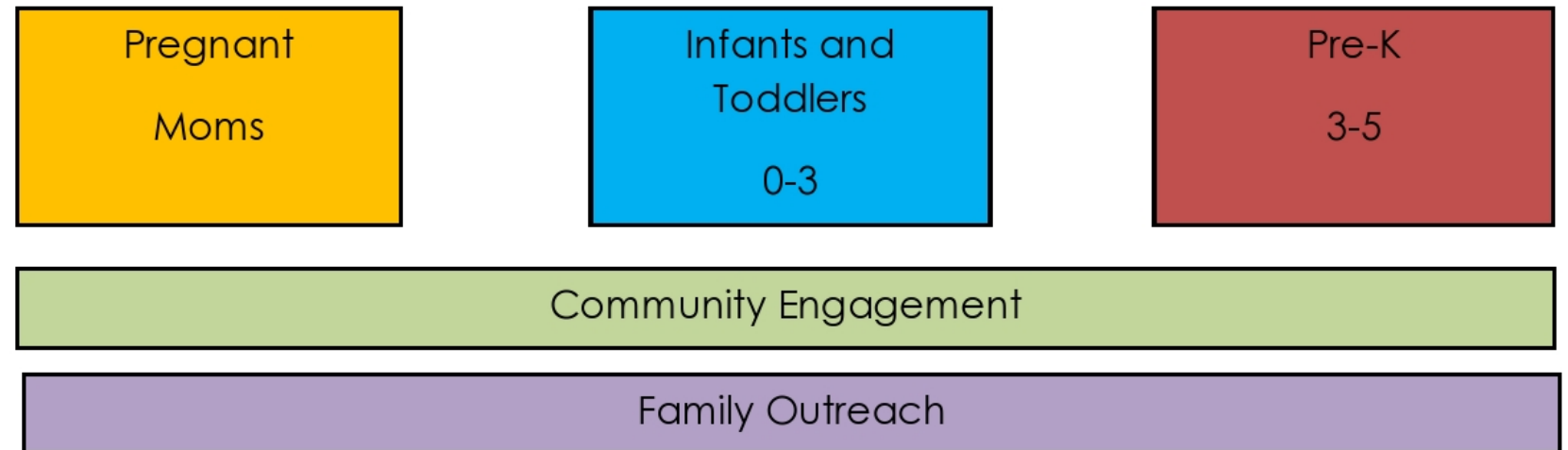
## **Vision**

- As part of the Moonshot Moment, all children in Indian River County are prepared for kindergarten across the five critical domains: social/emotional, physical health and well-being, cognitive, communication and adaptive learning.

# KRC Roles & Updates

## Kindergarten Readiness Collaborative

### Playing Field



KRC Summit: *Align and Amplify*



# KRC Roles & Updates



## PRESCRIPTION FOR KINDERGARTEN READINESS

Ways to help your child prepare for success  
 Ages 18 months - 36 months

**RX** Name: \_\_\_\_\_ Date: \_\_\_\_\_

- Point to the words as you read with your child for at least 15 minutes everyday
- Play matching games with your child (pictures, objects, shapes)
- Talk about colors, letters, shapes, & numbers
- Play "pretend" games & be silly with your child
- Stack blocks or other items to build towers (knock them down)
- Sing songs & rhymes together
- Talk all the time about what you are doing (bath, dressing, shopping, cooking, & cleaning)
- Play games with directional words (on, in, up, next to, etc.)
- Go for a walk & talk about what you see & hear
- Take your child to the doctor, dentist, and eye doctor for regular check-ups

Physician's Signature \_\_\_\_\_

**Learn more ways to support your child's growth and development:**

- Download the Daily Vroom App for free on your phone
- Visit the Kindergarten Readiness Collaborative "Parent Resources" tab [www.krcirc.org](http://www.krcirc.org)
- Call Healthy Start's Care Coordination (772) 492-3373
- Visit The Buggy Bunch's Facebook page to learn about local family-friendly events
- Get a free learning check-up with any of these 3 local agencies:

Early Steps (ages 0-3) 772-380-9972  
 Child Find/ FDLRS (ages 3-5) 772-564-4166  
 or Help Me Grow (ages 0-8) bial "211"

Printed by KRC  
 Kindergarten Readiness Collaborative  
 Indian River County, Florida

KRC Summit: *Align and Amplify*

# KRC Roles & Updates

Participating partners, please pick up your poster from Shannon Maitland!

Next Committee meeting  
May 17<sup>th</sup>, 2017  
1-2pm @  
United Way



KRC Summit: *Align and Amplify*

# Collective Impact

## Susan Adams, Indian River County Commissioner

### Help OUR Children Thrive! Vote the full .125!

Indian River County spends less than every other  
Treasure Coast County in support of its children

	Direct Taxpayer Expenses For Children's Services-2016 (Excludes DOE Expenses)
Indian River County	\$199 per child
St. Lucie County	\$117 per child
St. John's County	\$41 per child

Indian River County  
Children: 25,500  
Direct Spend: \$5,100,000

With the full .125,  
we can increase access to:

- early childhood development
- building parent capacity
- afterschool and summer programs
- programs that address risky behavior in teens
- .... and much more

Please join us on **March 14** to encourage our  
County Commissioners to allocate more funding to  
children's programs.

TIME: **8:30am Rally** in the lobby of Building A (wear blue and yellow)  
**9:00am Commissioners' meeting** begins

LOCATION: **1801 27th Street, Building A, Commission Chambers**

Can't make the meeting or want to do more? Contact your County Commissioner to ask them  
to vote for the full .125 millage rate to fund children's programs in Indian River County.

**Our children ARE our future!**

Susan Adams: [sadams@ircgov.com](mailto:sadams@ircgov.com); 772-226-1442 (District 1)  
Joe Flescher: [jflescher@ircgov.com](mailto:jflescher@ircgov.com); 772-226-1919 (District 2)  
Tim Zorc: [tzorc@ircgov.com](mailto:tzorc@ircgov.com); 772-226-1919 (District 3)  
Peter O'Bryan: [pobryan@ircgov.com](mailto:pobryan@ircgov.com); 772-226-1440 (District 4)  
Bob Solari: [bsolari@ircgov.com](mailto:bsolari@ircgov.com); 772-226-1440 (District 5)  
County Commissioners: [www.ircgov.com](http://www.ircgov.com)

**Vote YES for the full .125!**

# Team Activity

## Team Activity

- Your goal: build a Rube Goldberg machine with the kits and pictures chosen on your table
- Each team member will decide what the different pieces represent in the community

## Reflection

*What were you thinking when we got started?*

*How do you feel now that we're finished?*

*What applications to kindergarten readiness did you find?*

## Quick Break!

Don't forget to read the quotes on the cordel lines!

*"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." --Andrew Carnegie*



## Intro to Emergent Learning

# Barbara Hammond, The Learning Alliance



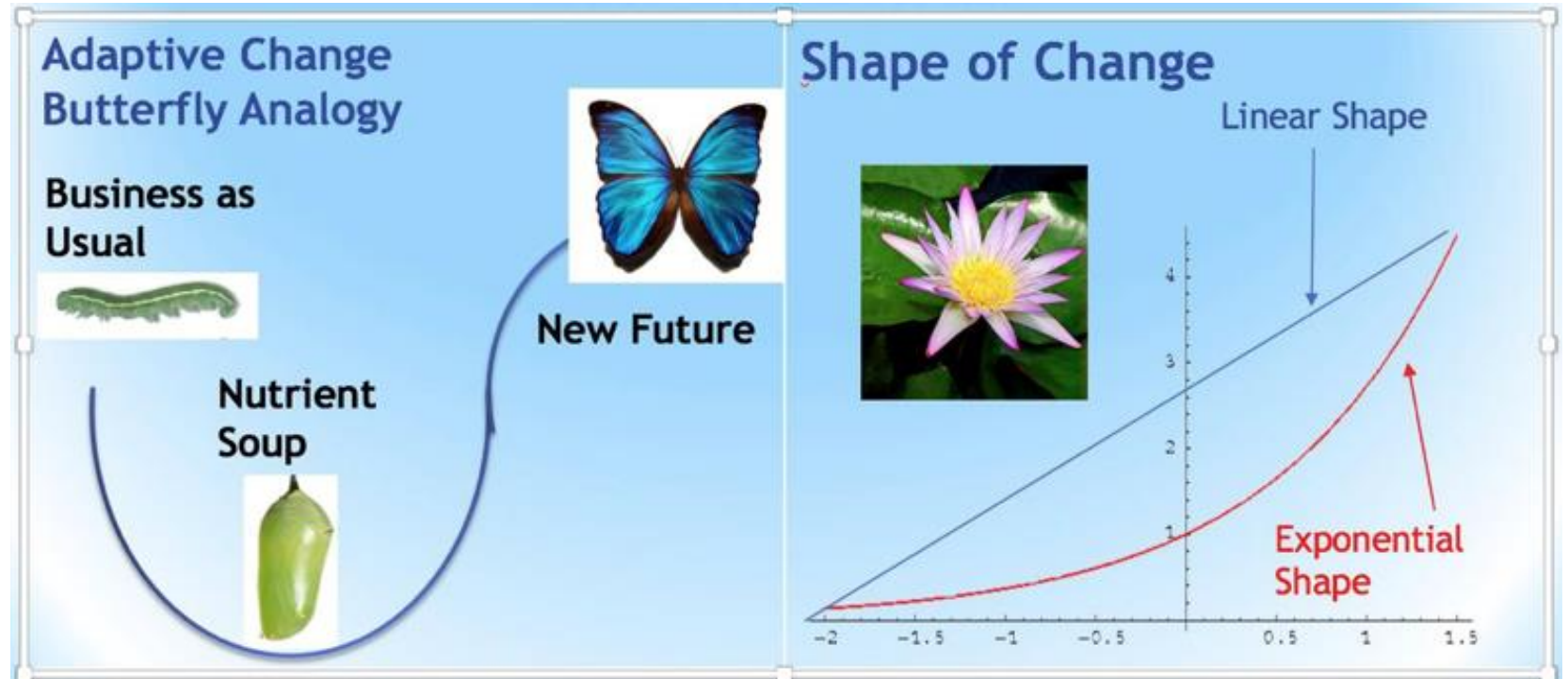


Emergent  
Learning

**Moonshot Mindset**  
**+**  
**Emergent Learning Processes**  
**=**  
**Collective Impact**



# Emergent Learning



**Learning In Action requires Growth Mindsets  
Leaders hold the tension between the new future  
and business as usual.**

Emergent  
Learning

**Moonshot Mindset:**

**The power of YET**

**The power of positive intent**

**The power of collaboration**

**“Breakdowns lead to Breakthroughs”**

Emergent  
Learning

**The Moonshot Mindset**  
+  
**Emergent Learning Processes**

## Emergent Learning

# Key EL Tools and their Power

**Framing Questions:** Uncovering the burning questions about where we need to learn

**Hypothesis:** The word unlocks in our brains the idea that we are here to test and learn.

**Emergent Learning Tables:** A way to learn collectively around a framing question. Great leaders do this intuitively.

**BAR's and AAR's:** Declaring intentions and goals and comparing what actually happened and **What Caused** the results helps us learn.

Emergent  
Learning

# Framing Questions

*Framing questions **clarify strategic intent** such that our teams' **daily actions** are aligned, powerful and working **on the most important stuff***

Emergent  
Learning

# Framing Questions

*Framing questions **clarify strategic intent** such that our teams' **daily actions** are aligned, powerful and working **on the most important stuff***

## Emergent Learning

# FQ Review: How do I make a FQ or Burning Question?

What does it take..., such that....

- You know it's right when it feels right
- It can evolve over time



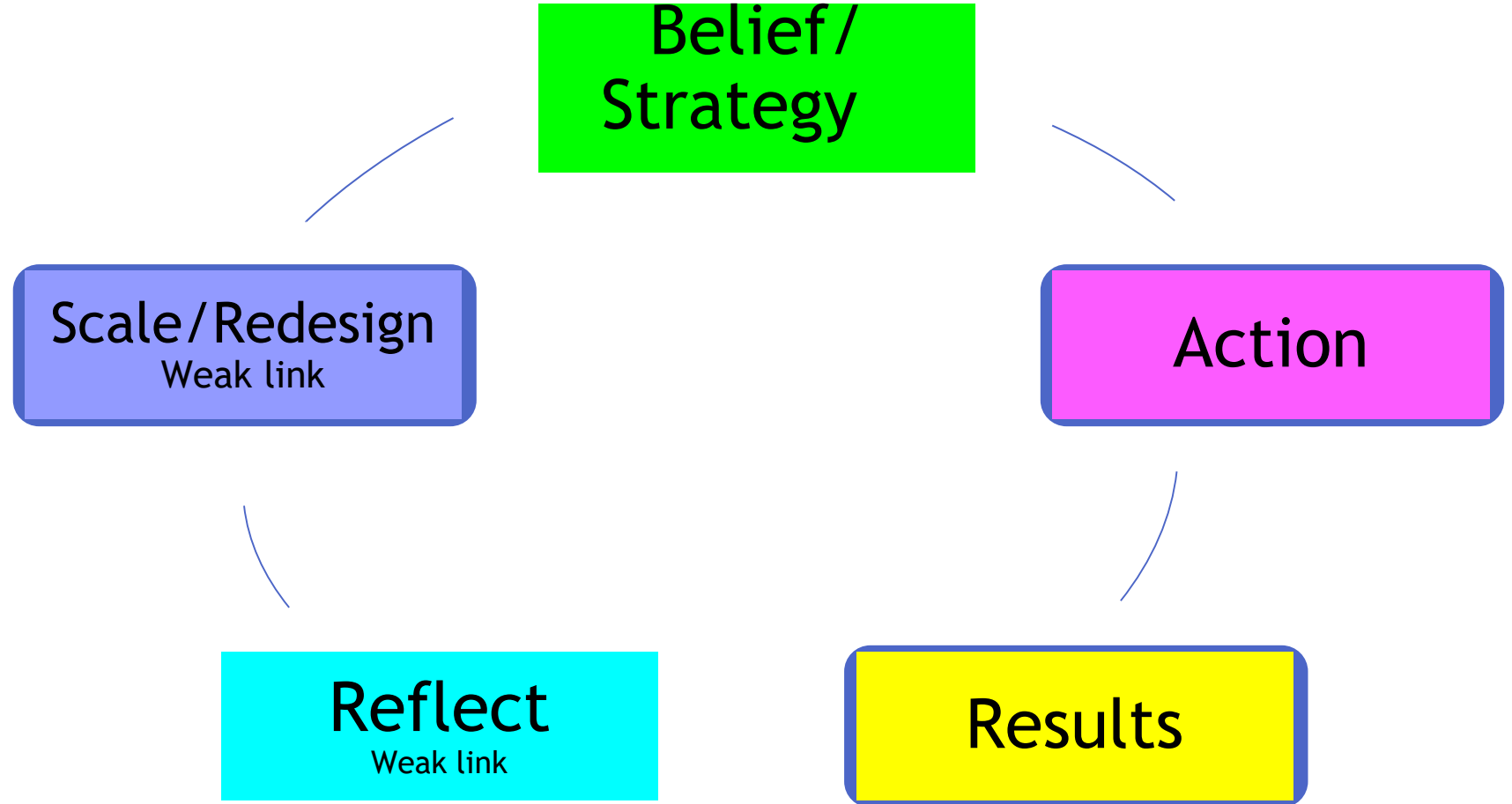
## Emergent Learning

### Framing Questions:

- What does it take to get 90% of children academically and socially emotionally ready for kindergarten so that they will be successful in school and reading by 3rd grade?
- What does it take to create a compelling Summit such that our key stakeholders see what's in it for them and KRC begins to enroll more and more community leaders in the 0-5 space committed to 90% literacy?

# Emergent Learning

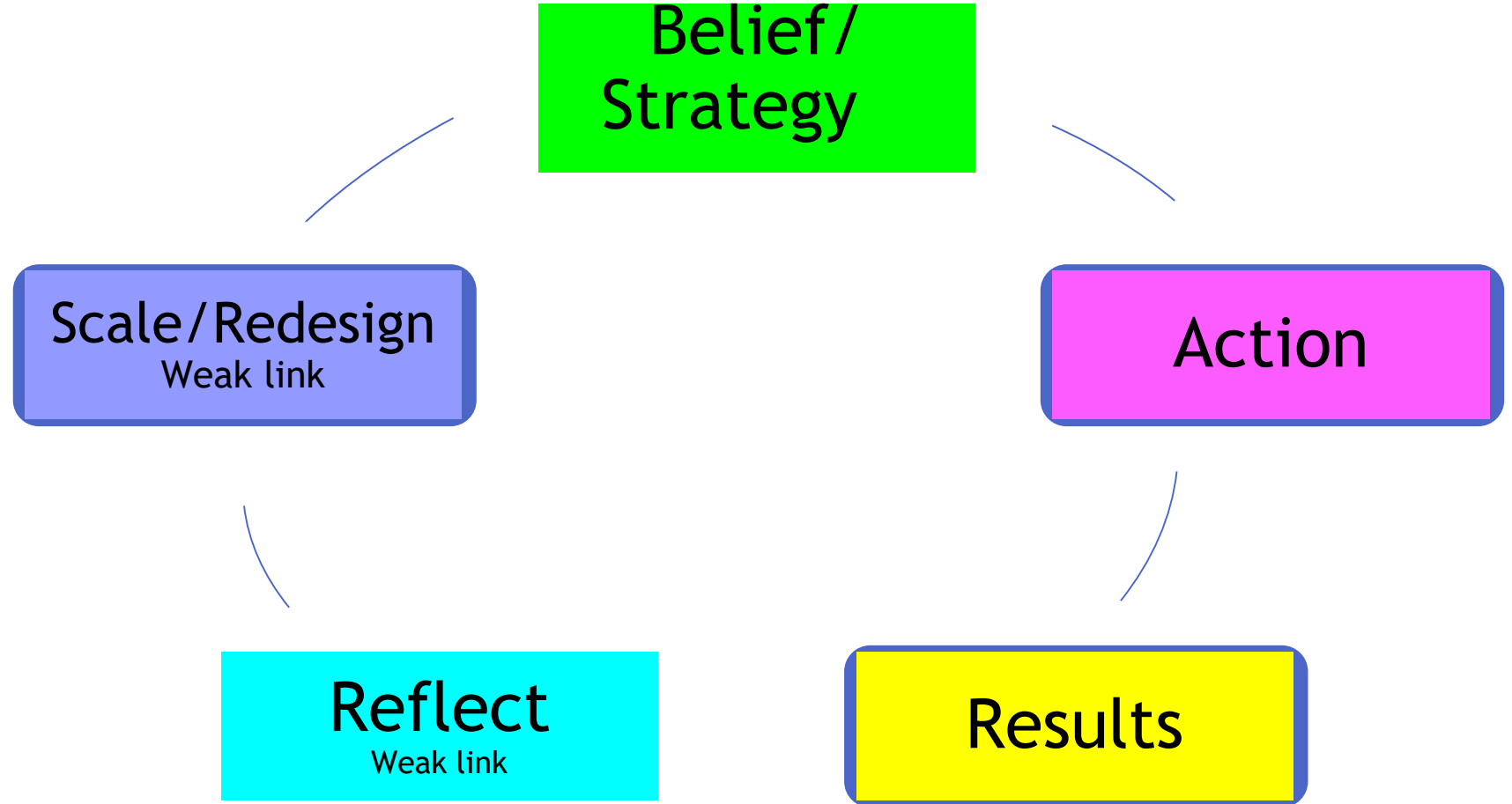
**Reflection & Collaborative Learning are weak muscles but intuitive\***



So how do we strengthen the muscle and accelerate learning?

# Hypothesis strengthens our muscles and makes thinking explicit \*

Emergent  
Learning



Capacity building and Innovation are the result

## Emergent Learning

- Hypothesis at Work Today
- If we **ALIGN** our language and work,
- Then we will **AMPLIFY** our individual and collective impact

-

# Emergent Learning Table\*

Collective Thinking Made Explicit

What does it take to ensure that 90% of children arrive academically and socially emotionally ready for kindergarten?

Emergent  
Learning

Insights	Hypothesis
Data/Ground Truth/Stories	Opportunity to test

# Emergent Learning Table\*

Collective Thinking Made Explicit

**Great Leaders build their teams collective capacity  
by moving teams through all four quadrants**

Reflection

P A S T	Insights	Hypothesis	F U T U R E
	Data/Ground Truth/Stories	Opportunity to test	

Action

Emergent  
Learning

# Emergent Learning Table\*

Collective Thinking Made Explicit

What will it take to create a high performance team in such a way that it is unstoppable, leads the way and takes a stand for our children ?

Emergent  
Learning

Reflection

P A S T	Insights	Hypothesis	F U T U R E
	Data/Ground Truth/Stories	Opportunity to test	

Action

\*Credit Fourth Quadrant Partners, LLC

## Emergent Learning

1. Write down 5-7 characteristics that you have seen or experienced on a well working team. 2 minutes
2. Write down 2-3 characteristics that of a poor functioning team. 1 minute
3. Large group popcorn out 8-10 characteristics.
4. As a table, create a symbol of a high performing team. 5 minutes
5. Share out. 5 minutes



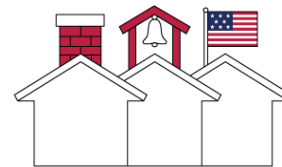
## Emergent Learning

### A few more Hypotheses at work for today's meeting

- *IF* this summit can make visible and accessible the **POWER of the emergent leadership tools, practices and network** already at work in the Moonshot efforts, *THEN* key stakeholders will begin to see the **benefits of aligning** more deeply with this network.
- *IF* key stakeholders **align more deeply** with this network, *THEN* they will expand the leadership capacity of IRC to innovate and **amplify all our work**.
- *IF* all of our leaders **build their leadership capacity** to align and amplify our work, *THEN* we can convert our will into **unprecedented collective impact** for our children.

Stories

# Brooke Flood, School District of Indian River County



School District of  
Indian River County

A CommUNITY Partnership Toward Educational Excellence

KRC Summit: *Align and Amplify*

Stories

# Andrea Berry, Healthy Start Coalition



KRC Summit: *Align and Amplify*

# Stories



KRC Summit: *Align and Amplify*

Stories

# Andrea Berry, Healthy Start Coalition



KRC Summit: *Align and Amplify*

# Stories



Will you join our unstoppable team??

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Stories

# Kelly Sartain, The Buggy Bunch



KRC Summit: *Align and Amplify*

Stories

# Sally Alkayaly, Little Rising Stars





Stories

Erin Grall,  
State Representative  
Video footage



Stories

## Erin Grall's House Bill 1229

Monday, March 27, 2017

## Reflection

*What insights did you have while listening?*

*What questions would you like answered?*

*Write them down on the notecards at your table*

*What possibilities can you imagine for engaging on the KRC playing field?*

## Reflection

*"This is not normal, because what is happening here is extraordinary"*

*Linda Riefler*



# Speed Networking

- Each Table Captain has 24 speed networking cards.
  - Give 3 to each person at your table
- When I say GO, you are going to find someone to network with – they can be from any table
- Hand one of your cards to them: “ASK ME ABOUT...”
  - *Note the dynamic change here: You are not asking them the question, **you are asking them to ask you the question.***
  - *This makes us a little more vulnerable, which is part of building trust within a high-performance team.*
- 2 rounds - 2 minutes each with 1 minute transition time
- Go back to your seats as quickly as possible
- Then we will “popcorn” out any insights or aha’s! you would like to share

## Working Lunch

### Winning table goes first!

Table discussion:

How does the community learn?

What is the mechanism for  
amplifying learning?

What would be your ideal way to  
learn about community updates?

## Table Dialogues

Two rounds: 40 mins each

- What does it take to **align access to** community **resources**, such that mom's leave the hospital aware and connected to resources that **support parent success**?
- What does it take for community agencies to **work together** and invest in **collaborative opportunities**, such that they would seek **joint funding opportunities**?
- What does it take to **define** what it means for a child to be **"ready for kindergarten"**, such that we incorporate social/emotional readiness, state standards, and a varying range of ability?

## Table Dialogues

Two rounds: 40 mins each

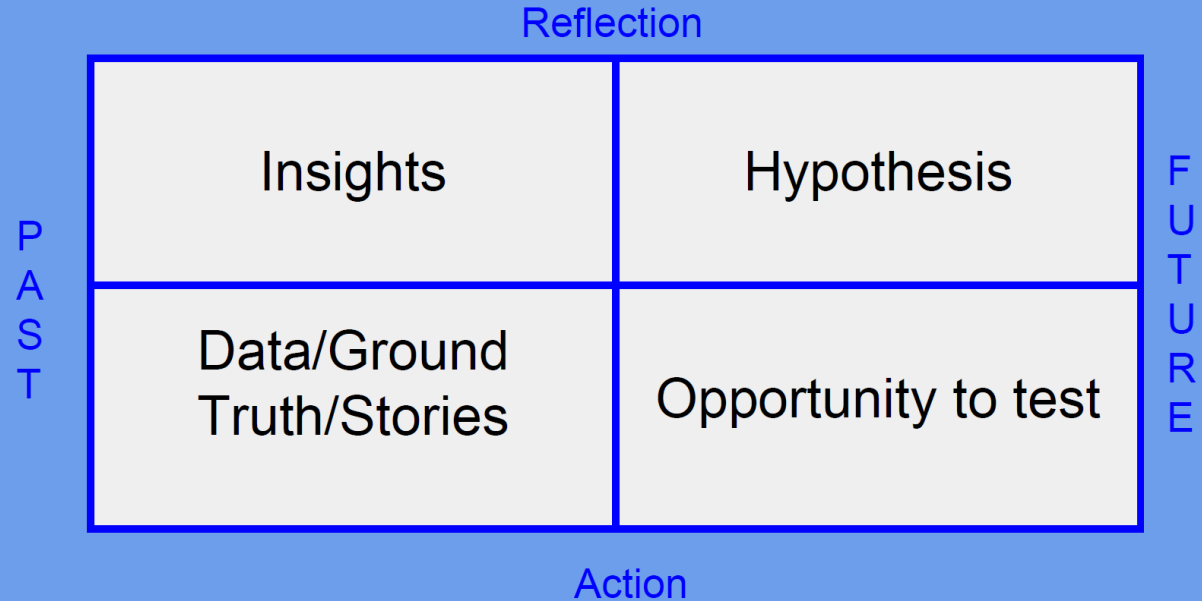
- What does it take to change perception, such that **families** would **choose** to enroll their children in **neighborhood schools**?
- What does it take for KRC to become a **clearinghouse of information**, such that partners feel informed, empowered, and engaged to contribute to community learning, while also creating a place to direct **partners and parents** for community information and resources?
- What does it take to align and create a **Conscious Discipline** training institute for providers serving 0-5, such that more teachers feel confident and empowered to serve the social and emotional needs of their students?
- Open Space table



# Table Dialogues

## Emergent Learning Table\*

Great Leaders build their teams collective capacity  
by moving teams through all four quadrants



\* Credit of Fourth Quadrant Partners, LLC

- Move around the quadrants, and make sure you get to some actions!
  - Who will be responsible for follow up?

## Report Out

- Key learnings/insights from your table
- Data to consider
- Hypothesis to test
- Actions to take and responsible party

## Reflections and Next Steps

- I used to think..... But now I think...
- Postcards for action in 90 days
  - Self-addressed envelope
- Exit Survey
- Questions for KRC

## Contact Information

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Shannon Maitland, Community Engagement  
Manager

[kindergartenreadinessirc@gmail.com](mailto:kindergartenreadinessirc@gmail.com)

New website: [www.krcirc.org](http://www.krcirc.org)

Facebook Page:

Kindergarten Readiness Collaborative

We are done!!

A tremendous THANK YOU to the:  
Summit Planning Committee  
Facilitators  
Story-tellers  
Volunteers  
And YOU for attending!

